

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF INDRAPRASTHA MEDICAL CORPORATION LIMITED

### A. PREAMBLE/OBJECTIVE

In accordance with Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (listing Regulations) and Schedule IV of Companies Act, 2013 (the Act), the Company is obligated to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

### B. FAMILIARIZATION FRAMEWORK FOR INDEPENDENT DIRECTORS AND TRAINING FOR DIRECTORS

1. Even prior to the introduction of the Act, and notification of Listing Regulations, the Company was in the practice of familiarizing its Board about the Company, its operations, business plans and the nature of industry in which the Company operates etc.
2. The Independent Directors are also sensitized on their roles, rights and responsibilities in the Company and are also familiarized with various aspects of the Company's business verticals.
3. Each Independent Director of the Company has complete access to any information relating to the Company. Independent Directors also have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling them to have a good understanding of the Company, its various operations and the industry segment in which it operates. Further, Independent Directors hold a meeting without the presence of the Company's Management to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.

In Accordance with Regulation 46 of Listing Regulations, following are the details of Independent Directors familiarisation programme:

Date of Programme	Duration of Programme
30 <sup>th</sup> March, 2015	1 hour
9 <sup>th</sup> February, 2016	1 hour
26 <sup>th</sup> May, 2017	1 hour
7 <sup>th</sup> May, 2018	45 minutes
18 <sup>th</sup> July, 2019	1.15 hours
10 <sup>th</sup> June, 2020	1 hour
26 <sup>th</sup> May, 2021	1 hour
5 <sup>th</sup> August, 2022	1 hour

Details of attendance of Independent Directors in Familiarization Programme are as follows:

S.No.	Name of Independent Director	No. of the Programmes	
		FY 2021-22	Cumulative tilldate
1	Mr. S. Regunathan	1	8
2	Mr. Deepak Vaidya	1	8
3	Mr. Satnam Arora	1	8
4	Dr. Arun Rai	1	8
5	Mr. Vinayak Chatterjee	1	8
6	Ms. Menaka Guruswamy	1	5
7	Mr. Salil Singhal	1	2
8	Ms. Vineeta Rai	1	2
9	Ms. Madhumita Ganguli	1	1

### C. DISCLOSURE OF THE PROGRAMME

The Company shall comply with such disclosure requirements relating to this Programme as may be stipulated under applicable regulatory requirements. As per existing regulatory requirements, in compliance with the terms of the Listing Regulations, the details of this Programme shall be uploaded on the website of the Company and a web link thereto shall be provided in the Company's Annual Report.