

Policy on adjunct titles for Clinical Tutorship, Distinguished Clinical Tutorship and Emeritus Clinical Tutorship of AHERF

Aim:

To outline the requirements and the process for the grant of adjunct titles of Clinical Tutors by the Apollo Hospitals Educational & Research Foundation (AHERF) for consultants of the Apollo Hospitals Group.

Scope:

Senior Consultants / Consultants across Apollo Hospitals Group

Background:

AHERF is an autonomous, independent entity committed to promote basic, applied and translational research in the various specialties of medicine. Established in the year 1992, AHERF aims at promoting research activities and supporting education and training in the quest of improving the quality of health care.

Proposal:

To boost the state of clinical training across Apollo Group Hospitals, adjunct faculty positions of Clinical Tutor, Distinguished Clinical Tutor and Emeritus Clinical Tutor at AHERF will be created. Senior faculty from Apollo who have an active interest in clinical training will be nominated for an adjunct title post.

Principles:

1. AHERF considers a person of distinction and standing for appointment to an "Adjunct" position.
2. These positions do not carry any financial remuneration.
3. The person is entitled to use the title "Clinical Tutor" or "Distinguished Clinical Tutor" or "Emeritus Clinical Tutor".
4. Nominations for adjunct titles shall be made through a committee created for this purpose.

Process:

1. A mail shall be sent to Medical Heads of Apollo Hospitals and to all group consultants providing form for application and the eligibility criteria.
2. Consultants would send nominations through the Director Medical Services/ Medical Head.
3. Paper and electronic copy of the applications as per Annexure A shall be sent by the medical heads with their recommendations to the Office of Group Medical Director. Curriculum vitae along with photograph of the consultants would accompany the application.
4. The applications would be forwarded to a committee comprising of:
 - a. Prof. N K Ganguly
 - b. Prof. Arun Agarwal
5. The Adjunct Faculty would be responsible for clinical training conducted by AHERF in their respective areas of expertise.

Criteria:

1. For Clinical Tutor:
 - a. More than 6 years of clinical experience post specialty
 - b. International/ national recognition for contribution to area of specialty in the form of various honorary positions or awards
 - c. Regular participation in continuing medical education programs at National and International level
 - d. Active participation in DNB and other training programs as faculty
2. For Distinguished Clinical Tutor:
 - a. More than 12 years of clinical experience post specialty
 - b. International/ national recognition for contribution to area of specialty in the form of various honorary positions or awards
 - c. Regular participation in continuing medical education programs at National and International level
 - d. Active participation in DNB and other training programs

3. For Emeritus Clinical Tutor:
 - a. More than 70 years of age
 - b. International recognition for contribution to area of specialty in the form of various honorary positions or awards
 - c. Regular participation in continuing medical education programs at National and International level
 - d. Active participation in DNB and other training programs

Terms and conditions:

The appointment of adjunct Clinical Tutor, Distinguished Clinical Tutor and Emeritus Clinical Tutor of AHERF shall be governed by following terms and conditions:

1. The initial appointment will be for a period of 1 year.
2. Consultant may apply for renewal after expiry of 1 year.
3. The appointee will cease to be a Clinical Tutor/ Distinguished Clinical Tutor/ Emeritus Clinical Tutor if:
 - 3.1. Any disciplinary action is initiated against the appointee by the Medical Council of India / State Medical Councils / Governmental agencies.
 - 3.2. Any published work gets derecognized following scrutiny for plagiarism or falsification of data.
4. The appointment would stand withdrawn if the Consultant ceases to be a member of Apollo Hospitals Group.
5. AHERF can add, delete or amend any terms and conditions at any time in future.
6. All other standard terms and conditions of AHERF will apply to all appointments.
7. Decision of the committee will be final and binding.

Annexure A – Application form for Adjunct faculty of Clinical Tutor/ Distinguished Clinical Tutor/ Emeritus Clinical Tutor*

Name of the applicant:

Designation:

Specialty:

Hospital:

Photograph

Adjunct title applied for: Clinical Tutor/ Distinguished Clinical Tutor/ Emeritus Clinical Tutor

National recognition:

(Please list)

International recognition:

(Please list)

Lectures delivered:

(Please mention the number and attach details of lectures separately)

Years of clinical experience:

(From the date of highest qualification)

Signature of the applicant:

Date:

Recommendation by medical head of healthcare institution:

(Please mention your comments)

Signature of the medical head:

Date:

***All applications (annexure A) to be accompanied by a CV and a photograph**