

Policy on Adjunct titles for Professorship of AHERF for doctors from reputed healthcare institutions overseas

Aim:

To invite renowned doctors from overseas who have excellence in academics and research in reputed healthcare institutions to offer them the title of Adjunct International Professor of Apollo Hospitals Educational and Research Foundation (AHERF).

Policy effective date:

1st January 2019.

Background

AHERF and Apollo Hospitals aim to enhance research and academic activities by creating a think tank.

Proposal

To boost the state of research and academics across Apollo Hospitals Group, Adjunct International Professorship of AHERF would be created. Senior faculty from renowned distinguished healthcare institutions overseas, who have an active interest in research and academics would be nominated for the Adjunct title post.

Principles

1. AHERF considers a person of distinction and standing for appointment to an "Adjunct" position.
2. The Adjunct Faculty would assist in spearheading research conducted in their respective areas of expertise at various locations of Apollo Hospitals Group.
3. The position does not carry any financial remuneration.
4. The person is entitled to use "Professor" as a prefix to his name.
5. Nominations for adjunct titles shall be made through a committee created for this purpose.

Process

1. The curriculum vitae and photograph needs to be sent to the office of Group Medical Director, Apollo Hospitals at anupamsibal@apollohospitals.com.
2. The Committee will comprise of the following members which will recommend the grant of the Adjunct title.

Prof. N K Ganguly

Prof. Arun Agarwal

Prof. T Raja

3. The final approval will be given by Dr. Prathap C Reddy, Chairman, Apollo Hospitals Group and Ms. Preetha Reddy, Vice Chairperson or Ms. Sangita Reddy, Joint Managing Director, Apollo Hospitals Group.

Criteria

For Professor:

1. International recognition in the area of expertise in the form of positions in the executive councils of international academic societies, research bodies, membership of working / research groups of international academic societies.
2. 15 or more publications in peer reviewed national and international journals.
3. Regular participation in continuing medical education at national and international level.
4. Active participation in academic and other training programs at post graduate level.

Terms and conditions

The appointment of Adjunct Professor shall be governed by following terms and conditions:

- The initial appointment will be for a period of 3 years.
- Adjunct faculty may be invited for renewal after expiry of 3 years.
- The appointee will cease to be an Adjunct Professor if:
 1. Any disciplinary action is initiated against the appointee by the Medical Council / State Medical Councils / Governmental agencies of their respective country. Onus of supplying information regarding disciplinary action rests with the Adjunct title holder.
 2. Any published work gets derecognized following scrutiny for plagiarism or falsification of data.
- Adjunct faculty will inform the Office of Group Medical Director in case he/she changes affiliation with the existing institution where he was working at the time of grant of Adjunct title.
- AHERF can withdraw, cease the adjunct title at any time without assigning any reason or discontinue the policy. Further AHERF may add, delete or amend any terms and conditions at any time in future.
- All other standard terms and conditions of AHERF will apply to all appointments.
- Decision of the Committee will be final and binding.