

Environmental Policy for Apollo Hospitals Enterprises Limited

Preamble

As a healthcare provider, Apollo Hospitals Enterprises Limited ("AHEL" or the "Company") recognizes the role and primacy of the environment and its protection in ensuring the holistic well-being of communities we serve and the sustainable development of geographies that we operate in. In keeping with this, AHEL shall encourage and promote environmentally responsible behaviors on behalf of our entities, employees, and partners, while ensuring environmental stewardship through a structured program.

Purpose

The Policy shall endeavor to minimize the environmental impact, caused through our operations, by establishing programs, protocols and processes that ensure the efficient use of all resources, encourage recycling and reduction of waste generation, minimize the impact of hazardous materials used in its operations, and align with national and international best practices for sustainable development.

Scope

This Policy applies to all our operations enterprise wide.

Policy Objectives

This Policy commits us to

- 1. Identify areas of focus that ensure AHEL acts in an environmentally responsible manner in the communities and geographies within which it operates
- 2. Provide a safe environment for our patients, their families, visitors and partners, and a safe and healthy work environment for our employees
- 3. Ensure compliance with all applicable laws and regulations relating to the environment and conservation
- 4. Raise awareness on environmentally sustainable practices to our employees, vendors, suppliers and partners
- 5. Provide adequate resources and personnel with the necessary training, skills, and knowledge to implement sustainability in our operations
- 6. Identify, monitor, and reduce the carbon footprint of the enterprise
- 7. Introduce innovative approaches, products and services that minimize impact on the environment, improve personal health, and promote healthy populations in local communities
- 8. Monitor, review, and report on our environmental performance and progress

Focus Areas

1. Energy Management

- 1.1. Decrease our environmental impact through energy conservation and use of renewable energy; these will be done through a goals-based approach by identifying historic consumption levels and committing to Unit Determined Commitments (UDC) for each hospital or business unit
- 1.2. Incorporate energy efficiency in design during construction practices and where possible introduce these into our existing facilities

- 2. Waste management
 - 2.1. Reduce the consumption of single use plastics; reduce and where possible eliminate waste generation while encouraging responsible disposal and recycling of all waste, including ewaste
- 3. Hazardous substances
- 4. Water Management & Safe Discharge of Wastewater
 - 4.1. Implement measures that ensure the efficient use of water within all our units
- 5. Supply Chain and materials management
 - 5.1. Engage our supply chain vendors to reduce its overall environmental impact and ensure efficient distribution and logistics

Policy Governance & Oversight

This Policy shall be periodically reviewed by AHEL's CSR & Sustainability Committee.

Signed [by management] Date: 16th December 2023

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