

Policy on Recognition for Published Papers - 2018

Aim: To encourage an academic milieu in the organization by recognizing publication of papers in reputed peer reviewed journals by consultants, junior medical staff and nursing staff.

Scope: Senior consultants, consultants, junior medical staff and nursing staff across Apollo Hospitals. Faculty and junior medical staff of the medical colleges of Apollo Hospitals.

Proposal: The finest healthcare institutions in the world have been built on the three pillars of clinical excellence, academics and research. Rapid developments in the field of healthcare are changing the face of healthcare all over the world today. Apollo Hospitals has seen a similar rapid transition in healthcare delivery in the twenty-five years since its inception. It has been our endeavour not only to be a part of the change, but to be a pioneer of the change in healthcare delivery in India. A due emphasis on academics and research leads the way for this change.

Apollo Hospitals encourages its staff to undertake research activities in their areas of expertise. It supports the effort of its staff and recognizes their achievements in publishing research papers. Apollo has academic programmes in most of its specialties and its own Apollo Medicine Journal. Conferences, symposia and continuing medical education programmes are organized regularly to help keep the staff abreast with the latest developments.

Impact factor is one of the quantitative tools for ranking, evaluating, categorizing and comparing journals. It is a measure of the frequency with which the “average article” in a journal has been cited in a particular year or period. The annual impact factor is a ratio between citations and recent citable items published. Thus, the impact factor of a journal is calculated by dividing the number of current year citations to the source items published in that journal during the previous two years.

Calculation for journal impact factor:

A= total cites in 2017

B= 2017 cites to articles published in 2015 and 2016 (this is a subset of A)

C= numbers of articles published in 2015 and 2016

D= B/C = 2017 impact factor

Journal Citation Report includes a table of the relative rank of journals by Impact factor, in each specific science discipline.

In continuation of its encouragement to promote research, Apollo Hospitals proposes to set up a corpus fund for recognition of authors from the Apollo Group who publish papers in reputed National / International peer reviewed journals.

Process:

1. Applicant would approach the DMS/ Medical Head/ Principal of the particular unit.
2. Paper and electronic copy of the application as per Annexure A will be sent by the DMS/ Medical Head/ Principal, to the Office of Group Medical Director.
3. There shall be a limit of Rs. 15 lakh per year.
4. The paper must be published in a peer reviewed journal of National / International repute included in a predetermined list.
5. It has to be an original paper that has not been published earlier.
6. The application will be forwarded by the office of the Group Medical Director to a committee formed for this purpose.
7. The recognition would be approved by a committee formed for the purpose.
8. The committee shall be Chaired by Prof. N K Ganguly, Delhi and will include:

Prof. R N Srivastava Senior Pediatric Nephrologist, Delhi

Dr. P. C. Rath, Senior Cardiologist, Hyderabad

Dr. T Raja, Senior Oncologist, Chennai

9. The journals will be divided into four categories based on impact factors:

In Very High Impact Journals with an impact factor (IF) of more than 20.1, like NEJM (IF 72.40), Nature (IF 40.13), Lancet (IF 47.83), etc the authors shall be awarded a consolidated sum of Rs 1, 00,000 along with a citation by the Chairman for an original research paper. For a case report, a consolidated sum of Rs. 50,000 will be awarded along with a citation.

In High Impact Journals with an IF of 10.1 – 20, like Blood (IF 13.16), Annals of Internal Medicine (IF 16.44), Gut (IF 16.65), BMJ (IF 20.7) etc the authors shall be awarded Rs. 60,000 along with citation by the Chairman for an original research paper. For a case report a consolidated sum of Rs. 30,000 will be awarded along with a citation.

In Mid Impact Journals with an IF of 5.1 – 10, like Pediatrics (IF 5.47), Allergy (IF 7.36) etc the authors shall be awarded a consolidated sum of Rs. 40,000 along with citation by the Chairman for an original research paper. For a case report a consolidated sum of Rs. 20,000 will be awarded along with a citation.

In Low Impact Journals with an IF < 5, like Liver transplantation (IF 3.91), Clinical Sciences (IF 4.96) etc the author shall be awarded a consolidated sum of Rs. 20,000 along with a citation by the Chairman for an original research paper. For a case report a consolidated sum of Rs. 10,000 will be awarded.

Papers are recognized based on impact factor as mentioned above but merit of the research is equally important for recognition of the paper.

In Journals with no impact factor, or where impact factor is not available due to any reason, depending on the merit of the research and publication, the author shall be awarded a consolidated sum of Rs. 10,000 along with a citation by the Chairman for an original research

paper and for a case report a consolidated sum of Rs. 5,000 will be awarded if recognized by the committee.

Apart from this, paper or case report published in Apollo Medicine will also be considered for recognition with consolidated sum of Rs. 5,000 along with a citation by the Chairman for an original research. Papers already published in other journals and articles will be excluded.

10. A physical copy of the journal along with an electronic copy of the published paper shall be provided for internal circulation.
11. Papers published by consultant one year before joining Apollo will be considered for recognition.
12. Letter to Editor to be considered only if published in reputed international journals like Lancet, Pub Med, JAMA, BMJ, Annals of Surgery and NEJM or journals having impact factor of ≥ 1 .
13. Publications in online journals to be considered if their impact factor is ≥ 1 .
14. Preferably the research work should be done at Apollo Hospitals or the publications should mention the name of consultant and name of Apollo Hospitals.
15. In order to encourage the consultants, citation from Chairman will be given to the authors in those cases where paper submitted by the consultants is recognized by the committee with cash award.
16. Any invited review article published in high impact indexed journals like NEJM, Lancet etc., will also be considered.
17. The decision of the committee shall be final and binding.

Annexure A**Application Form for Recognition of Published Papers****Name of the applicant:****Designation:****Specialty:****Email ID:****Mobile Number:****Hospital / Location:****Title, name of publishing journal and date of publication:**

Please attach an electronic copy of the published paper/ journal.

Name of the place where research work was done:**Whether a full research paper, a case report or letter to editor:****Impact Factor of the Journal (Latest available):****Authors & co authors details with name of hospital:****Signature of the applicant:****Date:****Signature of the DMS/ Medical Head:****Date:**

Guidelines:

- Please send soft copies through email and courier 3 set of hard copies of published paper with separate Annexure A for each paper signed by the local DMS / Medical Head.
- Whenever you are sending soft copies of paper/s through email which are more than 5 MB in size, kindly send those papers through secured OneDrive or Pen drive. Please also confirm the same with us whether we have received the papers or not.
- Please do not submit any Abstracts.
- Please do not submit any poster presentations.
- Please do not submit letters to editors unless published in a journal having impact factor of ≥ 1 .
- Please mention the name of the place where research work has been carried out.
- Only first author should send application for recognition. If multiple applications are received for the same paper, application of only first author will be placed before the committee. Other author if applying, should submit NOC from the remaining authors.
- For multicentric studies, please provide information as per the format attached.