

APOLLO HOSPITALS ENTERPRISE LIMITED

CIN : L85110TN1979PLC008035

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POLICY ON FAMILIARIZATION PROGRAMME **FOR INDEPENDENT DIRECTORS**

1. Preamble:

In accordance with the requirement of Regulation 25 (7) of the SEBI (Listing Obligation and Disclosure Requirement) Regulation 2015 and Schedule IV of the Companies Act, 2013:

a) The Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

2. Purpose:

This programme aims to provide insights to enable the Independent Directors to understand its business in depth and contribute significantly to the Company

3. Familiarization program for Independent Directors:

Program Content
Healthcare Industry overview, Competitive Landscape, Market opportunities, Overview of Corporate Strategy, Business model of the Company, and Annual Budgeting process
Key Operational and Financial Performance Metrics , Budgeting, Review Mechanisms and Audit process
Familiarisation on Board processes, governance, relevant statutes with specific reference to the Companies Act and the Listing Agreement, risk management, compliance and roles, rights, responsibilities and liabilities of directors

4. Familiarization Process:

- a) The Company may conduct an introductory familiarization programme / presentation, when a new Independent Director comes on the Board of the Company
- b) The Company shall through its Executive Directors / Senior Management Personnel conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- c) Such programmes / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, production, technology, quality, facilities, research and development, risk management and such other areas as may arise from time to time.
- d) The programmes / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.
- e) The Company shall circulate news and articles related to the industry in which Company operates on a regular basis and may provide specific regulatory updates from time to time.

5. Disclosure

This policy shall be uploaded on the website of the Company for public information and a web link thereto shall also be provided in the Annual Report of the Company.

6. Review of the programme:

The Board of Directors will review this programme and make revisions as may be required from time to time